

Meeting Notes: Senior Data & AI Consultant Intake

Date: Current intake cycle **Attendees:** Practice Head (Data & AI Advisory), Talent Acquisition Lead

Role Overview

- Replacing two departures and adding one new headcount (total 3 hires).
- Need people who can lead client engagements independently.

Must Haves (per Practice Head)

- 5+ years in professional services or tech consulting.
- Deep expertise in Azure AI services and Python.
- Proven experience deploying LLMs or GenAI solutions into production.
- Strong stakeholder management skills (must present to C-suite).
- Certified in Azure Data Engineer or Azure AI Engineer.

Nice to Haves

- AWS or GCP experience.
- Familiarity with HR data structures (we are doing a lot of HR analytics work).

Open Questions / Issues

- **Onboarding:** Who owns their first 30 days? (No onboarding owner assigned yet; target is 92% completion in 30 days, currently 63%).
- **Location:** Are these remote or hybrid? Practice Head wants 3 days in-office, but legacy JD says remote.