

HR01 · STEP 1 · INTERIM

Job Description Builder

Must-Have Criteria

Evidence-backed list of non-negotiable role criteria, separating must-haves from preferences and linking each requirement to business context.

ABOUT THIS DOCUMENT

This is a **sample** deliverable from the **Job Description Builder** workflow (HR01) in AGASI AiOS. It shows the expected structure and tone. All names, numbers, and facts are **fictional**.

Finalized Must-Have Criteria: Senior Data & AI Consultant

Based on intake notes from Practice Head (Data & AI Advisory), HRIS Workforce Plan (DAA-01), and current compensation benchmarks.

Technical Skills

- **GenAI / LLM Deployment:** Proven experience deploying Large Language Models (LLMs) or GenAI solutions into production environments.
- **Cloud Platform Expertise:** Deep expertise in Azure AI services.
- **Programming:** Advanced proficiency in Python.
- **Certifications:** Active certification as an Azure Data Engineer or Azure AI Engineer.

Experience

- **Industry Experience:** 5+ years of experience in professional services or technology consulting.
- **Project Leadership:** Demonstrated ability to lead client engagements independently.

Core Competencies

- **Stakeholder Management:** Strong capability to present technical solutions and strategic advice directly to C-suite executives.
- **Adaptability:** Ability to quickly ramp up and reach productivity (supporting the firm's target of 90 days to productivity).

Note: Familiarity with AWS/GCP and HR data structures are classified as Nice-to-Haves and excluded from this mandatory list. The legacy requirement of "SQL and Excel" has been superseded by Azure and Python requirements.