

# Finalized Must-Have Criteria: Senior Data & AI Consultant

Based on intake notes from Practice Head (Data & AI Advisory), HRIS Workforce Plan (DAA-01), and current compensation benchmarks.

## Technical Skills

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- **GenAI / LLM Deployment:** Proven experience deploying Large Language Models (LLMs) or GenAI solutions into production environments.
- **Cloud Platform Expertise:** Deep expertise in Azure AI services.
- **Programming:** Advanced proficiency in Python.
- **Certifications:** Active certification as an Azure Data Engineer or Azure AI Engineer.

## Experience

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- **Industry Experience:** 5+ years of experience in professional services or technology consulting.
- **Project Leadership:** Demonstrated ability to lead client engagements independently.

## Core Competencies

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- **Stakeholder Management:** Strong capability to present technical solutions and strategic advice directly to C-suite executives.
- **Adaptability:** Ability to quickly ramp up and reach productivity (supporting the firm's target of 90 days to productivity).

*Note: Familiarity with AWS/GCP and HR data structures are classified as Nice-to-Haves and excluded from this mandatory list. The legacy requirement of "SQL and Excel" has been superseded by Azure and Python requirements.*